Manager behavior

The analysis of the manager behavior offers an insight over the working environment and evolution of the company. His decisions reflects on the future of the company and employees.

**Manager’s behavior** it is the way that the manager behaves in the company. The manager must take care of the main problems that occur in the company, trying to resolve them as fast and good as possible. Also, the manager must create a friendly work environment and also should listen to the feedback, trying to improve the work conditions.

DIGIROM, a relative small internet, telephone and television provider, is located in Vatra Dornei, Romania. The company has twenty employees, all of them are Romanians.

The only manager, named Ionel Susciuc, is the kind of boss that gets involved in all of the company matters, from paperwork to fieldwork. He has a degree in Engineering and Telecommunications. Ionel is trying to make everything to work out. If there are not enough men for a certain installation, he is taking care of it. He expects that his employees are hardworking and dedicate and to invest the same effort as he does.

His style of management is autocratic because he takes decision unilaterally. This style has its pros and cons. On one hand, he can build an image of a well administrated company, but on the other hand, some employees can complain about the lack freedom of taking decisions.

# Bibliography

Brooks, Ian *Organizational behaviour* 4th edition – Chapter 10, page 302. Culture and individual behaviour.